



FRIDAY 30 JANUARY 2015

Welcome to the FOM Training Newsletter.

In this issue...

From the Director of Training: Dr Jayne Moore

Welcome to the seventh Training Newsletter from the Faculty of Occupational Medicine. The newsletter is aimed at trainees, who are working towards the award of MFOM, and trainers (Educational Supervisors and Clinical Supervisors).

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From the Trainee Representative: Dr Rae Chang

A very warm welcome to new and continuing registrars; we hope you enjoy the first training newsletter for this year. There are exciting events and changes afoot including our inaugural Faculty Registrars' Conference in March.

After a busy and rewarding 2½ years, Dan Ashdown and I will be stepping down as trainee reps directly after the conference. Having moved to the UK in March 2012 knowing only a handful of people, it has personally been a privilege to befriend a network of thoughtful, strong colleagues who are passionate about

pursuing excellence in this profession. It is true we are a small Faculty. This means that we can each contribute something worthwhile, for example a worksite visit or training meeting, to enrich our own experience and connect with colleagues who we will encounter for the next 40+ years - our generation may never retire!

I would like to take this opportunity to acknowledge the significant and unsung contribution that fellow trainees, supervisors, regional specialty advisors, Faculty staff, examiners, members of the Board, Executive and National School make to help trainees. If you reflect on who has given their time to help you, please take a moment to thank them.

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Faculty Trainee Conference: 17-18 March 2015

The organising committee have been hard at work on the academic and social programme; registrars Emma Giblin, Vicky Mason, Fiona Hancock and Dan Ashdown have given their personal time over the past year to help me bring this idea to reality. We have had significant funding contributed by the Faculty, part of which was donated by Corporate Health, for which we are most grateful.

The Faculty staff have been invaluable supporting us with financial aspects and administration; in particular, Nicky Coates, John Rafferty, Rachel Cooper, Bartosz Szafranski and Katie Harris.

All speakers and panel members have confirmed their attendance and we are grateful for their time and effort; Professor Tar-Ching Aw, Dr Dipti Patel, Dr Raymond Johnston, Dr Max Henderson, Dr Richard Heron, Mr Jeremy Carter, Dr Sally Coomber, Dr Will Ponsonby, Dr Joyshri Sarangi, Professor John Harrison and Dr Jayne Moore. Please help support our conference and take this opportunity to be inspired by booking now.

[Details and booking form](#)

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From the Deputy Trainee Representative: Dan Ashdown

Academy Trainee Doctors' Group (ATDG): The ATDG formulated a response to the Shape of Training Review. I put forward the view to the group that a broader basic training is better for Occupational Medicine as we recruit either qualified GPs or trainees with a broad medical background. However, until the broad based training specialties are better defined, it is unclear how the training for small specialties, such as occupational medicine, fits in.

MoHaWK: I attended the teleconference in December 2014. Thus far we have had minimal response to a call for feedback from trainees. The group came up with an idea for an MSc dissertation relating to data that has been collected and Dr Ira Madan will put together a proposal for this by the end of January. This will be an excellent opportunity for a defined and important research project. Please get in touch if you are interested at: danashdown@doctors.org.uk.

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Board vacancy for Trainee Representative (from Dr Rae Chang)

As noted in the last Faculty newsletter, the role of trainee representative for the Board is now [open for applications](#) with the aim to change over in March/April. I have been trainee representative since August 2012; joined soon after by my Deputy Dan Ashdown to represent trainees on internal and external groups. I would like to thank Dan and share his contribution.

Dan has been an invaluable voice of support and reason; he has taken a lead role in the Academy of Medical Royal Colleges Trainee Doctors' Group (ATDG) and MoHaWK committee. He also set up the Trainee e-forum which has gained momentum as a way for trainees to connect with each other across the UK, and helps provide advice for potential trainees.

I strongly encourage you to apply for the post if you are committed to helping your colleagues and can bring a balanced, trainee-focussed voice to people who directly influence our training; the Faculty Board, Specialty Advisory Subcommittee, Regional Specialty Advisers. I have been joined by several trainees in contributing to the implementation of the National School, the Single Organisation, e-portfolio, recruitment workshop, and providing feedback to the Assessment Subcommittee.

The role is suitable for someone who is in their first or second year of specialty training, and is at least 18 months away from their CCT date. Most meetings are based in London; however travel is not always necessary, as there are facilities to teleconference for some meetings.

The average time commitment is 1.5 days per month. You can develop management and communication competencies which will enhance your future capability as a physician leader. The total commitment per year is approximately 15 working days, so it is important to have the support of your employer. If there are two or more applicants, this will be put to trainee ballot with the top two candidates being selected as trainee representative and deputy. Both Dan and I are happy to discuss the role in more detail. Please feel free to get in touch by email at: rae.chang@nats.co.uk.

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Recruitment workshop (from Dr Rae Chang)

Vicky Mason, Emma Giblin and I attended the workshop on 9 December which was a useful exercise in bringing together stakeholder groups. Based on thoughts from 12 trainees, I gave a brief presentation summarising the potential drivers and derailers for our two target groups and provided suggestions for recruiting activities. Abeyna Jones sent a thought-provoking presentation as a recent recruit through the National School. The presentations and paper have been forwarded to Patrick Cullen for dissemination to attendees. Ian Aston (Academic Dean) is leading the project. Please get in contact if you are interested in attending further recruiting events.

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WBA DOPS/SLE Pilot 2014

Following completion of the pilot, the Workplace Based Assessments Advisory

Group (WBAAG) is finalising the report and recommendations to the Faculty. The WBAAG would like to take this opportunity to thank all the trainees and trainers who took part and provided us with the data required for a meaningful analysis. Your support is greatly appreciated.

If you have any queries regarding the pilot please contact [Bartosz Szafranski](#) at the Faculty.

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Training days

Dissertations: the Faculty has received several enquiries relating to the possibility of running a training day on dissertations.

Occupational hygiene: Concern is regularly raised after the examinations about this topic.

We would like gauge the level of interest among all trainees for a training day on dissertations and a full/half day on occupational hygiene. Please contact [Bartosz Szafranski](#) at the Faculty if you would be interested in either event.

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Out of Programme applications

The GMC have given a presentation on the changes that had been made to the Out of Programme (OOP) approval process to:

- ensure the GMC is complying with its legal obligations
- improve the efficiency and effectiveness of the application process

As per their guidance on approvals, the GMC will not approve posts retrospectively. The GMC trialled allowing partial applications that would cover only the prospective part of a post; however, this will not be possible going forward.

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Part 2 MFOM examination update

There was a 64% pass rate at the most recent diet of the Part 2 examination in September/October 2014. Feedback from exam candidates has been reviewed by the Faculty. In the photographic/hygiene paper, there has been an increase in time allowance per question from January 2014 diet, however candidates highlighted concerns regarding insufficient time to complete questions and demonstrate knowledge. The Examination Advisory Group will consider the need for any further adjustments to number of questions when they next convene.

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Part 2 MFOM examination revision course 2015

The Institute of Occupational and Environmental Medicine, University of Birmingham, is running a Training Course for Specialist Trainees in Occupational Medicine 27-29 April 2015. The three day course is designed for doctors who are

preparing to sit the Part 2 MFOM examination of the Faculty of Occupational Medicine. The programme is delivered by academics and occupational health practitioners who have several years' experience as examiners for the Faculty of Occupational Medicine (FOM). Multiple Choice Questions (MCQs), Modified Essay Questions (MEQs) and Clinical OSPE stations are used to assess delegates and to provide feedback.

Enquiries should be addressed to Anna Morley, PGT Administrator:
0121 414 6013 | a.j.morley@bham.ac.uk

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Dates for the Part 2 MFOM examinations in 2015

June/July 2015

Written exam papers: 18 June 2015

OSPE: 14 July 2015

Closing date for entries: 5:00 pm on 23 April 2015

Further information about the Part 2 MFOM examination can be found on the website at:

<http://www.fom.ac.uk/education/speciality-training/part-2-mfom-examination>

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Overseas examinations

We have received a query regarding trainees who are in UK specialty training in Occupational Medicine and have not passed Part 2 MFOM examinations, but have completed RCP (Ireland) Occupational Medicine examinations. Achievement of the Part 2 MFOM examination is a mandatory requirement of Membership of the Faculty, in order to be awarded the Certificate of Completion of Training and entry onto the GMC Specialist Register. If the Part 2 MFOM examination is not completed, trainees need to be aware that consideration of training time and examination equivalence would be required to be submitted to the GMC via the CESR route, a detailed and lengthy process.

<http://www.fom.ac.uk/education/speciality-training/cesr>

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National School of Occupational Health

The National School continues to gather momentum. Two School Trainee Representatives (NHS and non-NHS) have now been selected. They are: Dr Abeyna Jones (NHS, London) and Dr Simon Williams (non-NHS, Yorkshire & Humber).

Two rounds of National Recruitment have taken place and a third is imminent.

This year will see the first round of national ARCPs. Presently the plan is that this will be for London trainees and those engaged through the National Recruitment process. The ARCP implementation group is still actively engaged in defining the process. Fiona Hancock is the trainee representative on this working group.

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With best wishes

A handwritten signature in black ink, appearing to read 'Jayne Moore', with a horizontal line underneath.

Jayne Moore
Director of Training

