**Strengthened Medical Appraisal - Appraiser Statutory Questions**

*These questions are asked on behalf of the Responsible Officer to ensure compliance with relevant legislation and the*

*Policies, procedures and processes of the Faculty of Occupational Medicine and Society of Occupational Medicine.*

***The completed form should be emailed by the appraiser to*** [***ro@fom.ac.uk***](mailto:ro@fom.ac.uk) ***. Alternatively, you may add***

***three relevant statements in the “general summary” section of the appraisal output form within PReP, to***

***demonstrate that you have covered these questions with the appraisee during your Appraisal meeting.***

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| --- | --- | --- | --- | --- | --- | --- |
| Name of appraisee: | | Date of appraisal: | | | | |
| Name of appraiser: | | | | | | |
| **1** | **Appraisee’s identity:**  If the appraisee is not personally known to the appraiser, has the appraisee’s identity been checked with photo ID? | Yes | No | | Known to appraiser | |
| **2** | **Appraisal setting:**  How was the appraisal undertaken? | Face to face | | Video link | | |
| **3** | **English language capability:**  Does the appraisee have sufficient knowledge of the English language necessary for the work to be performed in a safe and competent manner? (The Medical Profession (Responsible Officers) (Amendment) Regulations 2013: Amendments to Part 3 (additional responsibilities of responsible officers: England): 4 (2) (a) (aa)) | Yes | No | | |  |
|  | **Signature: Appraiser Date** | | | | | |